

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2003, are as follows: Average increases of 24 cents (2.9 percent) for Level 1 and 24 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	444	8.24	9.48	7.10
CASHIER-CHECKER	493	7.79	8.35	6.75
OFFICE CASHIER	26	8.89	9.46	8.00
ACCOUNTING CLERK	26	10.69	11.81	9.27
DESK CLERK	196	7.95	9.45	7.22
NF - 2				
STORE DETECTIVE	27	9.47	9.68	9.00
PAYROLL CLERK	27	10.76	13.17	9.62
SECRETARY	96	12.54	13.30	10.00
ACCOUNTING TECHNICIAN	67	11.32	13.18	9.92
NF - 3				
DEPARTMENT MANAGER	46	12.01	12.90	11.17
EXECUTIVE SECRETARY	28	15.10	15.60	14.90

WAGE AREA : #149 Douglas/Sarpy, NE

ORDER DATE: October 1, 2003

SURVEY : #019/019-34